



Central California Upbeat



**The Official Newsletter of the Professional Musicians of Central California
AFM Local 12 • 3rd Quarter 2005**

Tentative Agreement Fresno Philharmonic Orchestra

On September 1, 2005, Local 12 and the Fresno Philharmonic Association came to a tentative agreement on a five year contract. This contract will increase base pay from \$85.09 per 2½ hour service to \$100 by the end, an increase of 17.5% over the life of the contract. Additionally, pension contributions (AFM-EP) will increase from 5% to 7% in the fifth year of the contract, seniority pay increases from \$2 per service to \$3 per service. Under this agreement, opera services would be covered by a special opera/ballet section of the agreement, musicians will have a clarified and expanded absence policy, cartage, right of first refusal, and an "official call sheet". **Special Thanks** to negotiating committee members **Cynthia Stuart**, chair, **Rachel Aldrich**, **Laura Porter**, and AFM Symphonic Services Negotiator, **David Schoenbrun**. Also assisting were Players' Committee members **Bruce Chrisp** and **Gerald Miller** as well as Union Steward **Randy Keith**.

Local 12 at the California State Fair



Treasurer Maryll Goldsmith, Secretary Larry Gardner, and board member Rejean Anderson

The above photo was taken on August 25th when Local 12 took it's turn staffing the Sacramento Labor Council's booth at the California State Fair and Exposition. (Word has it that Secretary Gardner gained 5 pounds on his breaks during his shift.)

**Member Meeting
November 10, 2005
12:00 PM
8175 Alpine, Suite G
Sacramento CA 95826-4726**

**Toll Free Telephone Number to reach the AFM Local 12 Sacramento Office
(888)376-8622
www.musicianshall.org**

Central California

The Official Newsletter of the
Professional Musicians of Central California
American Federation of Musicians, Local 12
Established 1897

AFM Local 12
8175 Alpine, Suite G
Sacramento CA 95826-4726

President
Lorenzo Hines, Jr.

Vice President
Linda Hamilton

Secretary/Business Agent
Larry Gardner

Treasurer
Maryll Goldsmith

Board of Directors
Rejean Anderson
Keith Bucher
Shelby Janes
Victor Pietrzak
Laura Porter
Jerry C. Smith

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Ed Howard

Co-editors/Central CA Upbeat
Larry Gardner
Linda Hamilton

AFM Local 12 South Business Rep
Linda Hamilton

Please notify the office of any change of
address or phone.

Opinions expressed by contributing writers
are their own and not necessarily those of
AFM Local 12.

Member Services
(916) 453-2944

Jean Smith
Office Manager

Referral Service
(916) 453-2944

FAX
(916) 453-9627

Office Hours
Monday - Friday
10:00 a.m. - 4:00 p.m.

Wednesday
10:00 a.m. - 5:00 p.m.

Scheduled Meetings
(Unless announced otherwise)

General Membership
Quarterly at Local 12 office

Executive Board
Monthly at Local 12 office 10:30 a.m.
on the second Thursday of each month

Meetings are open, and members
are invited to attend.
Members wishing to formally
appear on the agenda must
submit a request in writing
at least 24 hours prior to the meeting.

Membership Dues

Category	Quarterly	Yearly
Regular	49.75	199.00
Life	21.00	84.00
Inactive Life	15.25	61.00

• A \$10.00 discount will be given if
Yearly Dues are paid in advance.

Any notice appearing herein shall be
considered to be an official notice
to the membership.

Suspension Policy

Any members whose Regular or
Life Membership Dues remain unpaid
three months from the due date shall
stand automatically *suspended* from
membership and be ineligible for Local
12's benefits or referrals and shall be
required to pay a *reinstatement* fee of
twenty-five dollars, plus back standing
dues and late fees of five dollars per
quarter in order to resume membership
in good standing.

Members not paying dues for six
months will be dropped.

Reinstatement requires payment
of a Local Initiation Fee of fifty dollars
in addition to the reinstatement plus
quarterly late fees.

If off the role book for one year or
longer a Federal Initiation Fee of
sixty-five dollars is also due.

To Resign in Good Standing

If dues are current a member may
resign in good standing by written
request delivered by mail, FAX or
e-mail. Telephone message is not
acceptable.

Services and Benefits

- Recording Industries Music
Performance Trust Fund (MPTF)
- Pension Fund
- Payroll Service
- Legal Contracts
- Instrument & Equipment Insurance
- Use of Musicians' Hall Facilities &
Equipment
- AFM Signatory Booking Agent
Directory
- Emergency Traveling Assistance
Program: 1(800) ROAD-GIG
- Union Privilege
Legal Service
Loan Program
- Credit Union
Savings
CDs
IRAs
ATM cards
VISA
Auto loans
- AFM National Website
- Wage Scales
- National Ear Care Plan
- Member Directory
- Referral Service
- Petrillo Fund
- Publications



International Musician
Local 12 Update
(newsletter)

- Electronic Media Services
- Audition Ads
- Collective Bargaining
- Legislative Representation
- Recording and Multimedia
Protection
- Experienced Negotiators
- Musician-to-Musician Support
- A Community of Musicians
- Union Driver & Traveler Motor Club
- Hertz Car Rental Discounts
- DisneyWorld Hotel Discount
- Parents' College Advisor
- Member Flower Service
- **TEMPO** - Task force for employment of
musicians promotional organization
- AFM Player Associations
RMA - Recording Musicians'
Association of Northern California
ROPA - Regional Orchestra
Players' Association
ICSOM - International
Conference of Symphony and
Opera Musicians
TMA - Theatre Musicians
Association



Secretary's Soundboard

There's been a lot of activity in our local since our last newsletter. Two collective bargaining agreements have been ratified (Sacramento Philharmonic Orchestra and the newly renamed Sacramento Metropolitan Orchestra). Fresno Philharmonic

Orchestra negotiations have yielded a tentative agreement which is, at this moment, in the process of being ratified. In July President Lorenzo Hines and I attended the 96th convention of the American Federation of Musicians in Las Vegas. It was our privilege to represent Local 12 among the 200 or so delegates.

I am proud that Local 12 had two candidates who threw their hats in the ring for Federation officers. First of all, Brother Michael Troy Moore was nominated for a spot on the International Executive Committee. Additionally, some of the delegates asked President Lorenzo Hines to run for the IEB as well. Congratulations to Brother Moore and President Hines for being willing to step up to the plate!

In July we received a request for union locals that would be willing to participate in the Sacramento Central Labor Council booth at the California State Fair and Exposition. Your Local 12 Board decided this would be a good thing to promote our local and approved our participation. This resulted in our manning the booth on August 25th, where we passed out AFM flyers that had our telephone number and website address for referrals. Thanks to Rejean and her husband Robert and to Maryll's husband Michael for their assistance.

In August, I attended the 20th Regional Orchestra Players Association (ROPA) conference held in Chattanooga, Tennessee. Also in attendance was the Fresno Philharmonic Orchestra ROPA Delegate, Laura Porter. It has been my honor to serve ROPA as a Member-at-large Board member for the past 2 years. I am very honored to report to you that I have been elected Vice-president of ROPA.

Since this was the 20th Anniversary of the founding of ROPA, founding members were invited and honored. Although he was not in attendance, I was very proud to see our fellow Local 12 member, Tom Derthick as one of the honorees. Tom is currently a member of the Sacramento Philharmonic Orchestra, and at the time of ROPA's formation, he was the representative of the old Sacramento Symphony. Thank you Tom!

I would invite you all to help out with whatever you can do in the following three areas of the AFM.

Pittsburgh Ballet Theatre

After trying to cut their salaries by 50% last season, the Pittsburgh Ballet Theatre (PBT) management and Board decided to eliminate live music for the 2005-06 season and use only canned music. They are asking that you write letters to their board and management as well as letters to the editor of their newspapers. You can learn more about this by visiting online at <http://www.keeppbtmusiclive.com/>. And yes, there is a Local 12 connection. Management is being represented by Littler Mendelsohn, perhaps the largest anti-union law firm in the country. Modesto Symphony Orchestra musicians will recognize that name as the law firm that represented the Modesto Symphony Association during the strike several years ago.

Montreal Symphony Orchestra

Compensation for Montreal Symphony Orchestra (MSO) musicians has fallen from 15th to 34th in pay rank among North American orchestras. The musicians have been without a contract since September 2003 and went out on strike this past May 9th. I'm sure the musicians would appreciate you taking a minute to sign their online petition at <http://www.petitiononline.com/amosm/petition.html>. As you can imagine, the musicians are going through a difficult time. They would really appreciate any donations you can spare. They are planning several concerts which will be fairly costly to put on even though they'll keep things as spare as possible. The money will also go to those musicians who are most in need of financial assistance if the strike drags on. Checks should be made to the order of:

L'Association des Musiciens de l'OSM

Please send them to:

James Box, AMOSM Treasurer
501, rue Gordon
Verdun, QC H4G 2R5
Canada

Hurricane Katrina Relief Fund

We all know about the awful problems that resulted from Hurricane Katrina. Musicians and their families were also victims. The AFM has created the Gulf Coast Relief Fund to help members who have been impacted by Katrina. The AFM will match every dollar contributed, up to \$100,000. If you would like to donate to the Fund, all checks and money orders should be sent to:

AFM Gulf Coast Relief Fund
1501 Broadway, Suite 600
New York, NY 10036

Checks or money orders should be made payable to the: **Gulf Coast Relief Fund**.

Larry.

(559) 259-9081

larry@musicianshall.org

MINUTES

January Board meeting (1-3-05)

Present: R. Anderson, K. Bucher, L. Hines, S. Janes, L. Gardner, M. Goldsmith, L. Hamilton, V. Pietrzak, L. Porter, J.C. Smith; Trustee E. Howard;
Absent:

Oath of Office led by President Bill Camp, Sacramento Labor Council

Agenda: Approved

Minutes: December minutes approved

Secretary Report –

Correspondence

Letter Vartan Tigranyan re: dues repayment plan
Letter to Mark Neyshloss re: not able to forgive Local Initiation Fee
Memo from M. Kilkelly re: Pension fund changing to ADP for check processing
SPO audition ad approved
Approval of David Schoenbrun for negotiation assistance for FPO and SPO
Financial Skills workshop 1/20 and 1/21, 2005
Newsletter with election results published
FPO Internet agreement completed with all signatures
Labor Awards Dinner invitation 3/18/05 in San Francisco
Letter from D. Gaylin, FPO, recapping issues discussed in meeting of 12/8/04
SCO email and response
Letter to J. Hill reserving right to file grievance in behalf of A. Stubbs (Nutcracker employment)
Christmas Cards from President Lee and S/T Nelson, CA Labor Federation (Art Pulaski), Detroit Federation of Musicians, Timmons, Owen and Owen, Inc.

Election Correspondence

Objection letter from Michael Troy Moore 12/14/04
Faxed to Mancini, Shumate and Rosenfeld
Referred to election committee 12/17/04
Election committee response 12/22/04
Received challenge letter 12/22/04 from MTM
Election committee response 12/30/04
Email from MTM 1/31/04

Local 12 South –
2 year lease complete for office

Treasurer report – see attached

Hall Report

President's report:

Business Items –

1. Motion: to send Treasurer Goldsmith to Financial Workshop; MSP
2. budget items—no action
3. Presidential action plan
4. Motion: to send 3 delegates to Western Conference, MSP
5. Motion: that the board gives a vote of confidence to their officers for a job well done and hopes for the future continued success. We appreciate what they have done in the past and expect the same in the future.

The board has a high level of confidence in Larry and Maryll's competence and ability to carry out their respective duties. MSP
Adjourned 12:30 PM

MINUTES

February Board meeting (2-17-05)

Present: R. Anderson, K. Bucher, L. Hines, S. Janes, L. Gardner, M. Goldsmith, V. Pietrzak, L. Porter; Trustee E. Howard;
Absent: L. Hamilton, J.C. Smith;

Meeting called to order by President Hines at 10:36 a.m.

Agenda: Approved

Minutes: January minutes approved as amended

Secretary Report –

Correspondence

Letter from MPF trustee John C. Hall re scholarship program
Letter from MPF re: co-sponsorship and how can MPF help attract co-sponsors
Western conference minutes from S/T G. Elliot
Letter from Michael Troy Moore re: wrongful termination
Response to MTM by David Rosenfeld re: wrongful termination

Letter from Susan Forster soliciting donations for band student school banners for North Sacramento School District

Letter from Pamela Buck re: referral service

Letter from D. Rosenfeld re: handwritten note on retainer, Let's Organize!

Letter from Weinberg Roger & Rosenfeld re: Supton retiring and Sex Harassment seminars being offered

Letter from Art Pulaski re: scholarship from CA labor Federation

Letter from S/T Nelson re: per capita dues increase

Letter from President Lee and S/T Nelson reminding that Delegate to 2005 AFM convention must be elected

Letter from S/T Nelson reminding that proposed resolutions for 2005 AFM Convention must be submitted by 3/1/05

Letter from Pres Lee re: International Representatives' new communication protocols

Election committee response to MTM (12/30/04)

Letter to MTM re: election committee will advise of their response to challenges

Election committee response point by point to MTM challenge

Pres Lee acknowledgement of receipt of election appeal by MTM

Pres Lee letter informing us of appointment of K. Shirk to review and investigate election appeal

Letter from Pres Lee informing MTM of appointment of K. Shirk to review and investigate election appeal

Letter to J. Pinckney re: dues repayment

Letter to T. Thompson re dues repayment

Beck Letters: Oh, Schaefer, Camphouse, Mazzei, Katz, Gutierrez, Howansky, McClendon, Lickwar;

Letter to R. Newby re: no life insurance for brother

Thank you letter from G. Barnettson

SCLC Wal-Mart alert

SCLC re: Doris Matsui endorsement

SCLC: Labor Neighbor Committee Agenda 2/10/05

List of Locals and TEMPO donation receipts

Whitney Oaks Golf Club

Local 12 South –
No report

Treasurer report – accepted as read

Hall Report

President's report:

Singing In the Rain letter for musicians coming to Sacramento

Letter re: South county labor council newly elected judges swearing in celebration

Business Items –

1. Motion: to send out seminar preference questionnaire; MSP
2. Budget Items

Secretary salary for 2005 = \$35,050*; MSP; (L. Gardner, S. Janes abstain)

President salary for 2005 = \$6,000 with COLA (Cost of Living Adjustment) added in year 2006 and then again in year 2007.* MSP; (L. Hines, S. Janes abstain);

Treasurer salary for 2005 = \$10,800 with COLA added in year 2006 and then again in year 2007.* (MSP Goldsmith abstain)

Cell phone allowance for Sec. & Pres. at \$50 a month for 2005; MSP (L. Hines & L. Gardner abstain)

Office manager raise to \$11 per hour. MSP (M. Goldsmith abstain)

* these three items, if passed by board, would have to go to the next membership meeting for approval.

3. Motion: to forgive membership dues for S. Lunetta (webmaster)

4. Motion: to pay half of expenses for Secretary's trip to symphonic electronic media meeting in Chicago MSP (L. Gardner abstain)

MINUTES

March Board meeting (3-9-05)

Present: R. Anderson, K. Bucher, L. Hines, S. Janes, L. Gardner, M. Goldsmith, V. Pietrzak, L. Porter; L. Hamilton, J.C. Smith Trustee E. Howard;

Absent:

Guest: Ken Kligerman;

Member Meeting: NO QUORUM

Board Meeting called to order by President Hines at 2:30 PM

Agenda: Approved

Minutes: February minutes approved as written

Secretary Report –

Correspondence

Letter from MPF trustee John C. Hall re: scholarship program
Letter from MPF re: co-sponsorship and how can MPF help attract co-sponsors
Western conference minutes from S/T G. Elliot
Letter from Michael Troy Moore re: wrongful termination
Response to MTM by David Rosenfeld re: wrongful termination
Letter from Susan Forster soliciting donations for band student school banners for North Sacramento School District
Letter from Pamela Buck re: referral service
Letter from D. Rosenfeld re: handwritten note on retainer, Let's Organize!
Letter from Weinberg Roger & Rosenfeld re: Supton retiring and Sex Harassment seminars being offered

Local 12 South –
No report

Treasurer report – accepted as read

Hall Report

President's report:

Seminar survey is ready
Kvie (pbs: my music 201, concert of r&b pop from 70's);
Union musicians on public tv
Sclc opiu, opeiu? Health benefits program that could be worth checking out

Business Items –

1. Budget Items

Secretary salary for 2005 = \$35,050*; MSP; (L. Gardner, abstain)
President salary for 2005 = \$6,000 with COLA (Cost of Living Adjustment) added in year 2006 and then again in year 2007.* MSP; (L. Hines, abstain);
Treasurer salary for 2005 = \$10,800 with COLA added in year 2006 and then again in year 2007. (MSP Goldsmith abstain)
Cell phone allowance for Sec. & Pres. at \$50 a month for 2005; MSP (L. Hines & L. Gardner abstain)

2. Budget Items

- a. Approve 2005 budget msp
- b. Travel reimbursement – tabled
- c. motion: to approve an honorarium for each non-salaried board member and trustee of \$50 per each attended meeting.*MSP (Nay-Pietrzak, abstain, Porter)

3. Motion: to send President Hines as representative for officer election of SCLC; MSP (Hines abstain)

4. Motion: to put \$10,000 from hall account into 6 month cd; MSP

5. Motion: to authorize the expenditure of up \$150 to procure a plaque for K. Kligerman; MSP

6. Inquiry by Dennis Bylo to provide Happy Birthday accompaniment at City of Sacramento anniversary; NO ACTION
Adjourned 4:10 PM

MINUTES

April Board meeting (4-7-05)

Present: R. Anderson, K. Bucher, L. Hines, S. Janes, L. Gardner, M. Goldsmith, V. Pietrzak, L. Hamilton; Trustee E. Howard;
Absent: L. Porter & J.C. Smith

Board Meeting called to order by President Hines at 10:30 AM

Agenda: Approved

Minutes: March minutes approved as amended

Secretary Report –

Correspondence

Request for financial contribution for Desert Community Orchestra (Ridgecrest, CA) by board member Gordon Wilcher
Advertising contract for AFM Convention booklet from S/T Thom Pastor
President Lee letter announcing formation of Presidential advisory committee
President Lee letter rescinding notice formation of Presidential advisory committee
President Lee announcing Jazz Appreciation month
President Lee letter re: Tempo mailing labels
President Lee letter re: denial of election appeal to Michael Troy Moore
Report from K. Shirk re: election appeal by MTM
John Hall (MPF) letter re: less money and removal of one singer cap
Marsha Gonick repayment plan
Signed conductor evaluation Memo of Understanding for MSO
Personal use tape agreement for SPO/Robin Bonnell
SLC election results
Coalition of Organized Labor golf tournament
Newsletter sent out
SB382 letters sent out

CBA Activities

SPO—negotiations w/ David Schoenbrun
FPO—Preparations for negotiations (w/ David Schoenbrun)
MSO—appeals hearing scheduled
SCO/SSO—negotiations continue

Local 12 South –

Treasurer report – accepted as read

Hall Report

President's report:

59 responses for seminar
Response from CLA (California Lawyers for the Arts) willing to give copyright seminar;

Business Items –

Motion

1. Motion: to reimburse board of directors' and trustees' travel, exclusive of the Secretary/Business agent, to board meetings in accordance with Local 12 wage scales; MSP
Adjourned 11:45 AM

MINUTES

May Board meeting (5-5-05)

Present: R. Anderson, K. Bucher, L. Hines, S. Janes, L. Gardner, M. Goldsmith, V. Pietrzak; Trustee E. Howard; via telephone L. Hamilton & L. Porter
Absent: J.C. Smith

Board Meeting called to order by President Hines at 10:30 AM

Agenda: Approved

Minutes: April minutes approved

Secretary Report –

Correspondence

President Lee letter opposing SB 382 denying unemployment for orchestra musicians

Letter from S/T Nelson announcing recording agreement seminar
Letter from John Hall re: Music Performance Fund (L. 12 allocation: \$13,698.34)

President Lee letter re: Tempo mailing labels
Union Security letter to David Gaylin, executive director of FPO
Notification letter to D. Gaylin re: M. Lickwar not eligible to play
Beck notification letters: Katz, Howansky (FPO) and Becker (MSO)
Expelled letters for CBA players

CBA Activities

SPO—negotiations w/ David Schoenbrun
FPO—Preparations for negotiations (w/ David Schoenbrun)
MSO—appeals hearing
SCO/SSO—negotiations continue

Local 12 South –

Symphony Musicians of Fresno T-shirts

Treasurer report – accepted as read

Hall Report

President's report:

Spoke to chiropractor re: seminar—repetitive motion injuries
Officially a mediator (California Lawyers for the Arts)
Letter of support to California Lawyers for the Arts)

Business Items –

MOTION: to join Fresno-Madera-Tulare-Kings Central Labor Council; MSP
MOTION: delegates L. Hamilton, L. Porter, and L. Gardner; MSP abstain : Hamilton, Porter, Gardner;
MOTION: to make a favorable recommendation for the petition of amendment of current Local 12 Wage Scales Section IIC, 3&4; MSP

(moved to July board meeting and member meeting)

bylaws & wage scale committee(s): Hines appointed K. Bucher, T. Derthick; L. Gardner; Goldsmith; Hines; Hamilton;

MEMBER MEETING BUSINESS ITEMS

MOTION TO Postpone for JULY MEMBER MEETING; MSP

1. Motion: to reimburse board of directors' and trustees' travel, exclusive of the Secretary/Business agent, to board meetings in accordance with Local 12 wage scales;

Pietrzak, abstain, Porter)

2. Motion: to approve an honorarium for each non-salaried board member and trustee of \$50 per each attended meeting.
Adjourned 1:15 PM

MINUTES

June Board meeting (6-01-05)

Present: R. Anderson, K. Bucher, S. Janes, L. Gardner, M. Goldsmith, V. Pietrzak; Trustee E. Howard; via telephone L. Hamilton, L. Porter
Absent: L. Hines, J.C. Smith

Board Meeting called to order by President Hines at 10:30 AM
Agenda: Approved

Minutes: May minutes approved as amended

Secretary Report –

Correspondence

President Lee notifying of appointment of L. Patterson as Executive Assistant to the President
Letter from S/T Nelson acknowledging receipt of credentials for L. Gardner, M. Goldsmith, and L. Hines, Jr.
S/T Nelson notice re: Riviera Hotel as official hotel and protocol
Hal Espinosa letter
Various SCLC faxes

CBA Activities

SPO—Tentative Agreement
FPO—Preparations for negotiations (w/ David Schoenbrun)
SCO/SSO—Tentative Agreement
SCO/SSO—financial confidentiality agreement
MSO—Weingarten rights letter (4/11/05)

Local 12 South –

Symphony Musicians of Fresno T-shirts sold 48

Treasurer report – accepted as read

Hall Report

President's report:
No report

Business Items –

Motion: to approve 3 delegates to attend AFM convention; MSP
Motion: allow O'Dell Ross to resign in good standing at end of 2nd Quarter; MSP
July 7 meeting moved to Sacramento
Motion: to lease Ricoh copy machine for 48 months @ \$298 per month from IKON; MSP

Adjourned 11:32 AM

MINUTES

July Board meeting (7-07-05)

Present: K. Bucher, L. Hines, L. Gardner, M. Goldsmith, via telephone L. Hamilton, & L. Porter,
Absent: R. Anderson, S. Janes, V. Pietrzak, J.C. Smith; Trustee E. Howard;

Board Meeting called to order by President Hines at 10:30 AM
Agenda: Approved

Minutes: June minutes approved

Secretary Report –

Correspondence

President Lee requesting examples of positive activism of AFM locals for public relations purposes
Letter from President Lee encouraging United Way donations
Letter from Michael Troy Moore requesting to speak to board at 7/7 meeting
Reply to MTM
Letter to Assemblymember Loni Hancock re: Arts license plate money going to CA arts council
Letter from Bill Camp re: SCLC booth at CA State Fair
SCLC events:
7/19/05 Regional Organizing Committee Meeting
Contract with Working Families Salute to Labor Awards Dinner
Various SCLC faxes

CBA Activities

SPO—Ratified Agreement
FPO—Preparations for negotiations 7/8-7/10 (w/ David Schoenbrun)
SCO/SSO—Ratified Agreement
MSO—Committee resignations

Local 12 South –

Symphony Musicians of Fresno T-shirts sold went to 2nd printing
Landlord ready to paint outside of building

Treasurer report – accepted as read

Hall Report

President's report:

In July President Hines attended the National Academy of Recording Arts and Sciences (NARAS) Governor's Award. The honorees were Michael Morgan, The Doobie Brothers, The Whispers, and the Mormon Tabernacle Choir. One of the presenters was former Governor Jerry Brown. NARAS is the organization that presents the annual Grammy awards. Merle Saunders is the Executive Director of the San Francisco chapter of NARAS.

Business Items –

1. Motion: to spend no more than \$1500 in support of SCLC booth for Local 12 participation at CA state fair; MSP
2. Labor awards Dinner participation—withdrawn
3. Motion: to get storage organization with up to \$800 expenditure for shelving and 3 weeks of labor; MSP
3. Motion: to allow for expenditure for travel to ACSO conference for Secretary up \$1000 July 28-30;

Business Items for Member Meeting

1. Motion: to reimburse board of directors' and trustees' travel, exclusive of the Secretary/Business agent, to board meetings in accordance with Local 12 wage scales;
2. Motion: to approve an honorarium for each non-salaried board member and trustee of \$50 per each attended meeting.
3. Motion: to approve the amendment of current Local 12 Wage Scales Section IIC, 3&4 (increase 10%) beginning 10/1/05;
No Quorum for member meeting, motions approved by Board per bylaws

Adjourned 11:55 AM

MINUTES

August Board meeting (8-18-05)

Present: R. Anderson, K. Bucher, S. Janes, L. Hines, L. Gardner, M. Goldsmith, V. Pietrzak, via telephone L. Hamilton, L. Porter & J.C. Smith, Trustee E. Howard;
Absent: no absences

Board Meeting called to order by President Hines at 10:30 AM
Agenda: Approved

Minutes: July minutes approved

Secretary Report –

Correspondence

Memo from MPF trustee John Hall re: education sponsorship
California Labor Federation Special Assessment for November election
California Labor Federation—Labor's Legislative Scorecard 2004
California Labor Federation special convention
SCLC labor day picnic
Various SCLC faxes

CBA Activities

SPO—Executed agreement
Email from Erika Miranda
Joint letter with management
Email from Melinda Rayne
Email response to M. Rayne
Email from M. Rayne
FPO—Negotiations 7/8-7/10 (w/ David Schoenbrun)
SMO—Executed agreement

AFM Convention

discussion

ROPA Conference

discussion

Local 12 South –

Discussed dsl/cable internet

Treasurer report – accepted as read

Discussion of "attended meeting" in terms of board honorarium; policy to be written;

Hall Report

Look into storage room, in process of getting organized

President's report:

November seminar for hearing awareness, hearing pro-

tection, Kathy Peck, hearing awareness for rockers, maker of custom ear molds.
Just did a seminar for San Francisco Opera Orchestra.
Chiropractor; Alexander technique
Secrets of the pros, Ken Walden seminar on digital audio workstations

Business Items –

Volunteers for Local 12 participation at CA state fair;
SCLC labor day picnic musicians
Special assessment for California Labor Federation for November
election Motion to table; MSC

Lawyers for the arts endorsement by L. Hines—No objection
Adjourned 12:31 PM



**The Modesto Symphony Orchestra
announces auditions for
Principal Flute
Principal Bass
Section Bass**

- Principal Bass and Section Bass auditions will be held on Monday, October 10, 2005 beginning at 10:00 a.m. in Modesto.
- Principal Flute auditions will be held on Monday, October 17, 2005 beginning at 10:00 a.m. in Modesto.

Application Process: Please email your resume to auditions@modestosymphony.org. Venue and repertoire list will be provided upon receipt of resume. For more information, contact Lora Unger at 209-523-4156. Please visit us at www.modestosymphony.org

**Fresno Philharmonic` Orchestra
Auditions**

**Monday, October 31, 2005 in Fresno, CA
Section Violin & Viola**

Per service position

2005-06 season pay scale in negotiations.

(2004-05 pay scale: \$85.00 per service)

Per diem, travel and lodging may apply

Instrument insurance available

5% Pension

Application deadline: Friday, October 14, 2005

For more audition info., call 559-261-0611, ext 617

\$50 deposit required, to be refunded day of auditions at the audition site. Deposit required no later than October 14, 2005.

To apply:

E-mail letter and resume to: auditions@fresnophil.org

Or

Send letter of interest, resume and deposit to:

Personnel Manager

Fresno Philharmonic

2377 W. Shaw Lane, Suite 101

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*Be Sure to vote in California's
Special Statewide Election
Tuesday, November 8, 2005*



AFM Local 12
8175 Alpine, Suite G
Sacramento CA 95826-4726

