

MINUTES

September Board Meeting – 09-11-08

Present: L. Gardner, T. Derthick, M. Goldsmith, R. Anderson, K. Bucher, V. Pietrzak
Trustees E. Howard and B. Axup and via telephone: L. Hamilton, L. Porter,

Excused: J.C. Smith

Board Meeting called to order by President Gardner at 10:42 AM

Agenda: Approved

Minutes: August Minutes approved as amended

President's Report

Correspondence

- 2007 AFM Annual Report

CBA Activities

- FPO
- FGO
- MSO — Signed agreement on specialty instruments
- SCSO
- SPO — Personnel issues
- CMT

▪ Other Activities

- CA State Fair
- ICSOM Conference

Secretary-Treasurer's Report – Report accepted as presented

Business Items

1. Union Steward at auditions policy – Motion to adopt new audition policy, as amended. M/S/C.

POLICY FOR LOCAL 12 REGARDING HONORARIA FOR UNION STEWARDS SERVING AT LOCAL 12 AUDITIONS

Whereas Proctor service by a Union Steward at Local 12 CBA auditions is a valuable service for our members; that it protects the integrity of the audition process and of the institutions, both union and management, that participate and regulate it; that the time and expertise of union stewardship in this circumstance deserves monetary remuneration as much as does the expertise of union musicians serving on the audition committees themselves; and that all such remuneration should be consistent in all CBA auditions within the Local.

Therefore be it resolved that Local 12 shall provide the following remuneration for Union Stewards as Proctors at CBA auditions:

- An honorarium of ~~\$50~~ \$60 for up to four (4) hours of service as audition proctor by a Union Steward or their designated replacement
- An additional payment of ~~\$25~~ \$30 for each two (2) hours beyond the first four, with a ~~\$100~~ \$120 maximum honorarium per day
- ~~Mileage, travel, and per diem shall be paid per the Local 12 Casual Scale, except in cases where the Union Steward is already being compensated for mileage that day by the CBA employer.~~

2. Central Valley Funeral Vendor Event – Motion to have Local 12 pay \$80 for dinner and vendor table at event. M/S/C. - Announcement be included in next newsletter

3. Reunion Blues Appraisal Event – Announcement be included in next newsletter.

Adjourned 11:59 AM